

103<sup>D</sup> CONGRESS  
1<sup>ST</sup> SESSION

# S. 1529

To amend the National Labor Relations Act to permit the selection of an employee labor organization through the signing of a labor organization membership card by a majority of employees and a subsequent election, and for other purposes.

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## IN THE SENATE OF THE UNITED STATES

OCTOBER 7 (legislative day, SEPTEMBER 27), 1993

Mr. SIMON introduced the following bill; which was read twice and referred to the Committee on Labor and Human Resources

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## A BILL

To amend the National Labor Relations Act to permit the selection of an employee labor organization through the signing of a labor organization membership card by a majority of employees and a subsequent election, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Labor Relations Rep-  
5       resentative Amendment Act of 1993”.

1 **SEC. 2. RECOGNITION OF SELECTED LABOR REPRESENTA-**  
2 **TIVE.**

3 Section 9 of the National Labor Relations Act (29  
4 U.S.C. 159) is amended by adding at the end the following  
5 new subsection:

6 “(f) Not later than 30 days after the receipt of signed  
7 union recognition cards, which designate an entity as the  
8 employee’s labor organization, from 60 percent of the em-  
9 ployees of the employer, the Board shall direct an expe-  
10 dited election with respect to the selection of such entity  
11 as the exclusive collective bargaining representative of  
12 such employees. Such expedited election, as directed by the  
13 Board, may not be delayed for any reason or purpose. The  
14 Board shall promulgate regulations that implement rules  
15 and procedures to address any challenges with respect to  
16 the designation or selection of an exclusive collective bar-  
17 gaining representative under this subsection, which may  
18 be brought only after the expedited election.”.

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